



D-161100010306

Seat No. _____

B. B. A. (Sem. III) (CBCS) Examination

August - 2022

Human Resource Management

(Old Course)

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

- Instructions :** (1) All questions carry equal marks.
(2) All questions are compulsory.

1 Explain the term Human Resource Management. Discuss 14
various functions of Human Resource Management.

OR

1 Write note on :
(A) HR Policy. 7
(B) HR Accounting. 7

2 Define Human Resource Planning. Discuss Process of 14
Human Resource Planning.

OR

2 Explain the term Selection. Discuss the Process of 14
Selection in detail.

3 What do you mean by Training & Development ? Discuss 14
on the Job training methods.

OR

3 Explain the importance and needs of Training & 14
Development in detail.

4 What is Performance Appraisal ? Discuss its methods. 14

OR

4 Define the term Minimum wage, Fair wage and Living wage. Also discuss time wage and piece wage system in detail. 14

5 Explain Industrial Safety & Health in detail. 14

OR

5 (a) Quality of Work Life. 7

(b) Work Life Balance. 7
